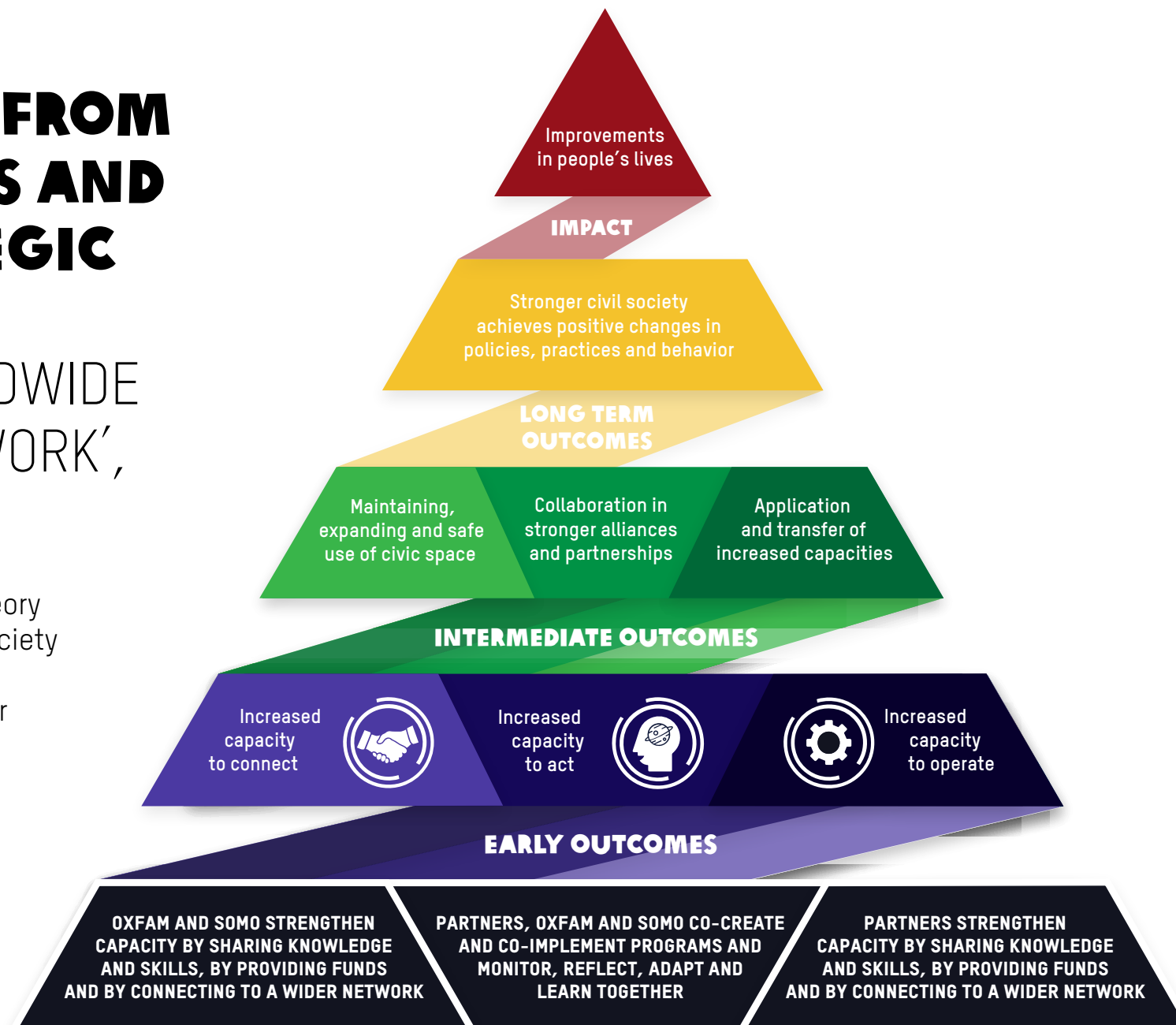


# FINDINGS ON CAPACITY DEVELOPMENT FROM OXFAM NOVIB'S AND SOMO'S STRATEGIC PARTNERSHIP:

'TOWARDS A WORLDWIDE  
INFLUENCING NETWORK',  
2016-2020

Please click on each layer in the Theory  
of Change for Strengthening Civil Society  
to see the main findings.

Start from the bottom and move your  
way up.



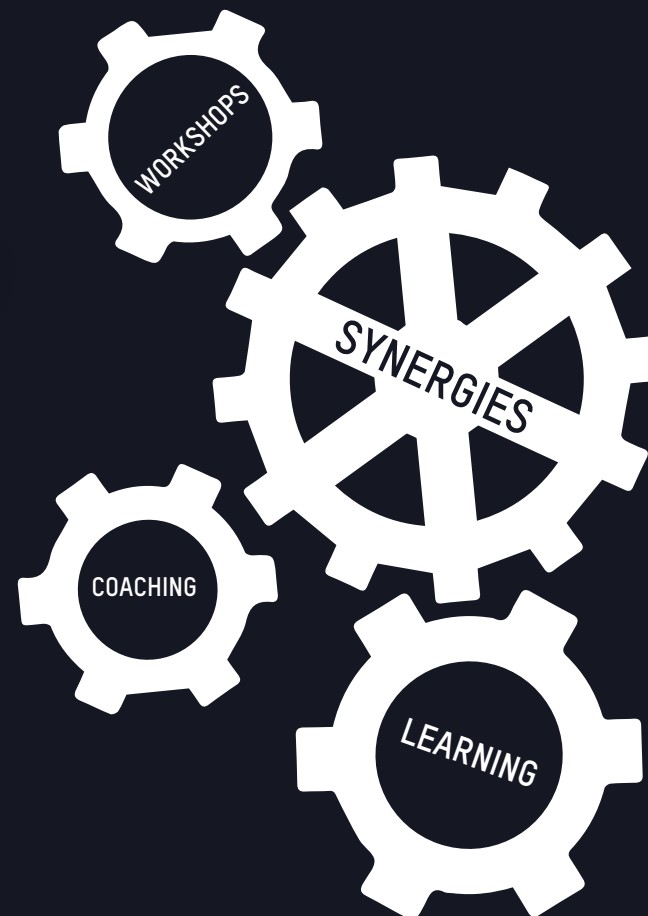
# CAPACITY DEVELOPMENT INTERVENTIONS

In the Strategic Partnership, capacity development (CD) takes place in a **reciprocal process** where the capacities of all actors involved are strengthened through the exchange of knowledge and skills.

Mutual learning takes place in a collaborative and collective process where **actors bring different knowledge, skills and networks to the table.**

The CD interventions are **tailor-made**, based on needs assessments and dialogues before and throughout the programme implementation.

The interventions include workshops, coaching, co-creation and co-implementation of influencing strategies.



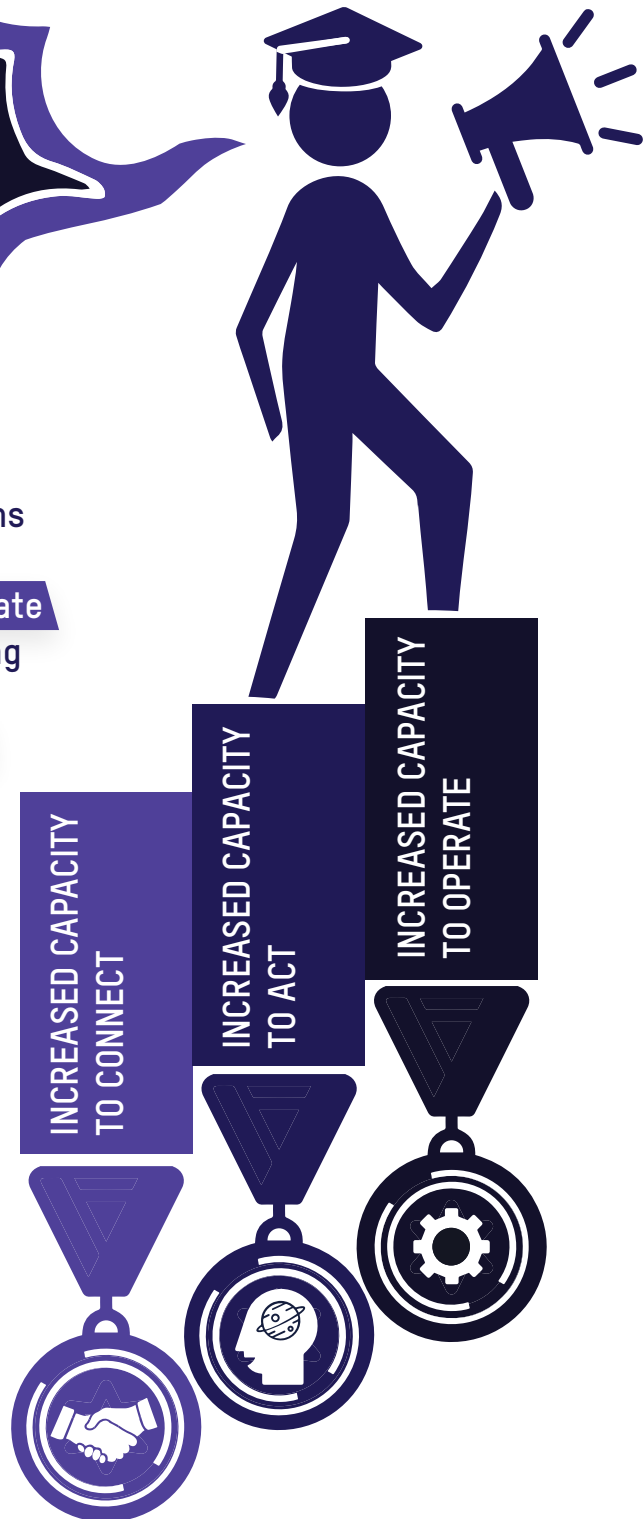
Effective CD strategies often combine several approaches, which over time can **lead to synergies and ensure sustainability.**

# EARLY CAPACITY DEVELOPMENT OUTCOMES

**A TOTAL OF 1576 ORGANIZATIONS\* IN MORE THAN 17 COUNTRIES HAVE STRENGTHENED THEIR CAPACITIES DURING THE STRATEGIC PARTNERSHIP.**

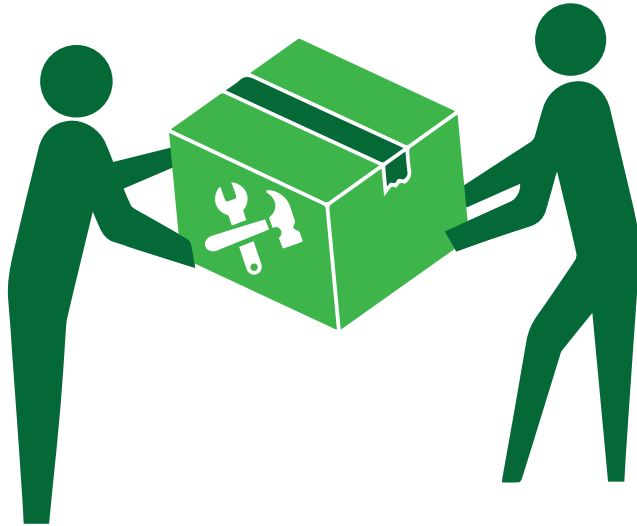
Capacity development interventions have led to an increased capacity among civil society actors **to operate** (improved finances, HR, fundraising and MEL practices contributing to stronger organizations), **to act** (improved capability to develop and implement influencing strategies), and **to connect** (improved ability to form partnerships, strategic alliances and to link to the constituencies).

**Soft skills were also enhanced** (for example, increased communication skills and confidence-building) through the initiatives that aim to enhance technical influencing skills and thematic knowledge.



**\*THE STRENGTHENED ORGANIZATIONS ARE MAINLY CIVIL SOCIETY ORGANIZATIONS, BUT ALSO INCLUDE COMMUNITY GROUPS, YOUTH AND WOMEN'S GROUPS, GOVERNMENT INSTITUTIONS AND THE MEDIA.**

# INTERMEDIATE CAPACITY DEVELOPMENT OUTCOMES

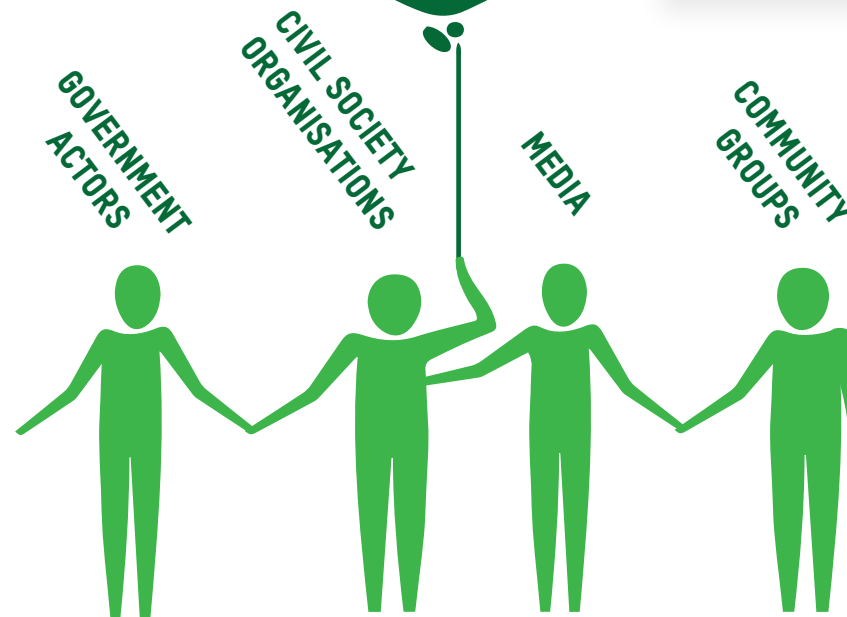


## TRANSFER OF CAPACITIES

Partner organizations and other civil society actors apply their increased capacities both in the Strategic Partnership and in other projects by acting as multipliers in **transmitting skills and knowledge** more widely in civil society.

Through this multiplier role and the stronger voice of the partners, national civil societies also benefit from the contributions of the projects.

**A TOTAL OF 1058 CIVIL SOCIETY ORGANIZATIONS INCREASINGLY PARTICIPATE IN OR INITIATE INFLUENCING EFFORTS AS A RESULT OF STRENGTHENED CAPACITIES.**



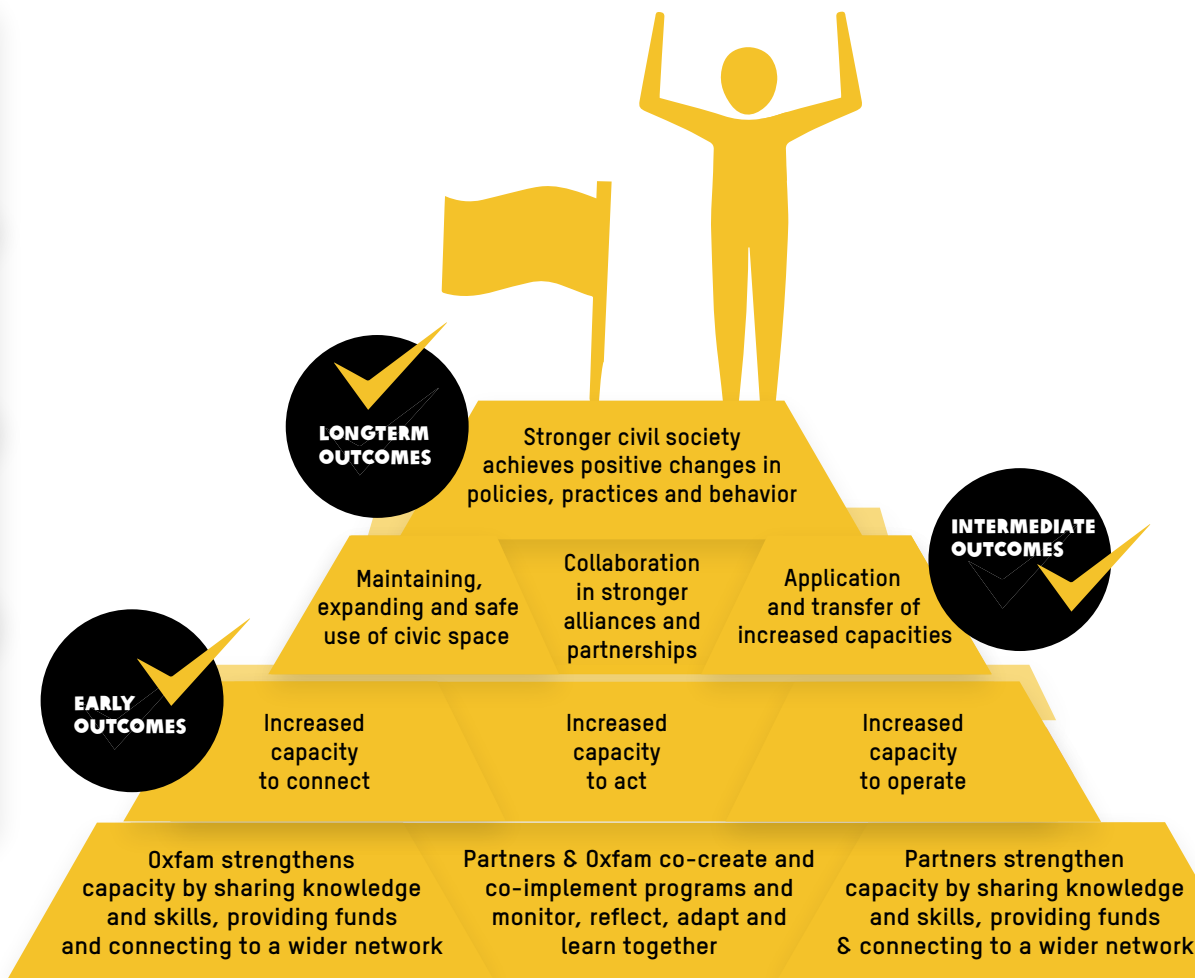
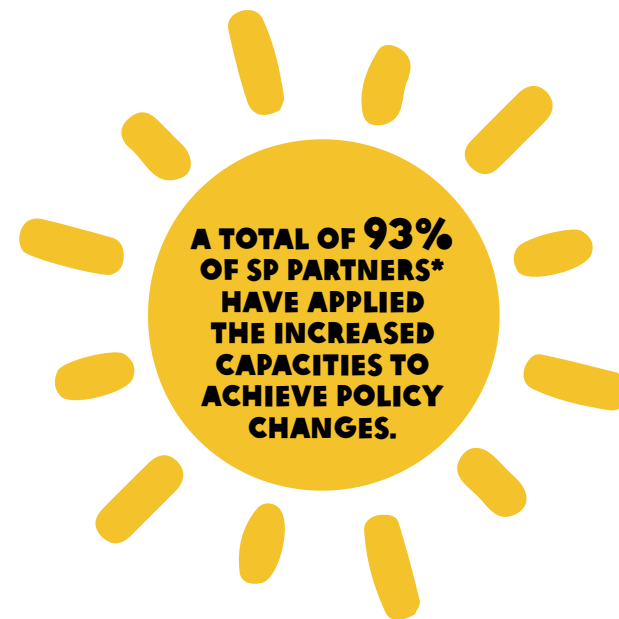
## STRONGER ALLIANCES

Collaboration is happening in alliances and partnerships, bringing forth a stronger voice and influencing power. This manifests in **expanded and strengthened alliances** characterized by joint strategizing, joint research, collective and complementary campaigns, lobby and advocacy processes, and cross-regional and global exchanges.

## CIVIC SPACE

Capacity development support for mitigating civic-space risks, protection of and legal support for activists, combined with working in alliances, prepares the partner organizations to better **adapt to shrinking and shifting civic space.**

# LONGTERM CAPACITY DEVELOPMENT OUTCOMES



Almost all partners report achieving results by applying the skills and knowledge gained during the Strategic Partnership (SP).

The multiplier role and the ability to apply the increased capacities results in influencing actions leading to more substantial policy outcomes.

**\*54 OUT OF 58 PARTNER ORGANIZATIONS PARTICIPATING IN A CAPACITY ASSESSMENT SURVEY.**